

**KDLD, KDLE, KLYY, KSSC, KSSD, KSSE, KSSE-FM-1**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2013 - July 15, 2014**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Assistant	3, 5-6, 8-9, 13, 16, 18, 20, 22	20
Traffic Assistant	3, 5-6, 8-9, 13, 16, 18, 20, 22	9
National Sales Manager	3, 5-6, 9-10, 16-17	10
Studio / Network / Facilities Engineer	6-9, 18	7
Digital Sales Planner	4, 6, 9, 12, 15	12
Sr Vice President of Marketing and National Sales	1-2, 6, 9, 11, 14, 17, 19, 21	9

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Los Angeles Urban League (LAUL) 3450 Mount Vernon Drive Los Angeles, California 90008 Sharon Cooper Manual Posting	N	0
2	Black Business Association P.O. Box 43159 Los Angeles, California 90043 Tiara N/A Manual Posting	N	0
3	Broadcast Employment Services P.O. Box #4116 Ocean, California 92052 Phone : 800-374-0119 Url : <a href="http://www.amfmjobs.com">http://www.amfmjobs.com</a> CAREER SERVICES Manual Posting	N	0
4	Cal State Long Beach (CSLB) 5151 State University Drive, Los Angeles, California 90032 JOB BOARD Manual Posting	N	0
5	Cal State University Dominguez Hills 1000 E Victoria Street Carson, California 90747 Url : <a href="http://www.csudh.edu">http://www.csudh.edu</a> CAREER SERVICES Manual Posting	N	0
6	California Broadcasters Ass. 915 L Street Suit #1150 Sacramento, California 95814 Phone : 336-553-0620 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> JOB BOARD Manual Posting	N	2
7	Current Employee - Transfer/Promotion	N	1

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8	El Clasificado 11205 Imperial Hwy Norwalk, California 90650 Phone : 323-278-5310 Url : <a href="http://www.elclasificado.com">http://www.elclasificado.com</a> JOB BOARD Manual Posting	N	0
9	Entravision Communications 5700 Wilshire Blvd suit #250 Los Angeles, California 90036 Phone : 323-900-6100 Url : <a href="http://www.entravision.com">http://www.entravision.com</a> Jose Gonzalez Manual Posting	N	3
10	Internal Posting	N	1
11	Job Spider 3000 Stanton Cir Carmichael, California 95608 Chris McGarry Manual Posting	N	0
12	Linked In	N	1
13	linkedin 2029 Stierlin Ct, Mountain View, California 94043 Url : <a href="http://www.linkedin.com/jobs">http://www.linkedin.com/jobs</a> JOB BOARD Manual Posting	N	0
14	Mexican American Legal Defense and Educational Fund (MALDEF) 634 S. Spring Street, 11th Floor Los Angeles, California 90014 JOB BOARD Manual Posting	N	0
15	Occidental College 1600 Campus Road Los Angeles, California 90041 Job Board Manual Posting	N	0

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16	Santa Monica College 1900 Pico Blvd, Santa Monica, California 90405 Phone : 310-434.400 Url : <a href="http://www.smc.edu">http://www.smc.edu</a> CAREER SERVICES Manual Posting	N	0
17	Santa Monica College 1900 PICO BLVD SANTA MONICA, California 90405 JOB BOARD Manual Posting	N	1
18	TDGA - Traffic Directors Guild of America 26000 Avenida Aeropuerto building #114 San Juan Capistrano, California 92675 Phone : 909-429-7063 Url : <a href="http://www.tdga.org">http://www.tdga.org</a> Larry Keene Manual Posting	N	0
19	University of California Los Angeles - UCLA Le Conte & Westwood Blvd, LOS ANGELES, California 90024 Url : <a href="http://careers.usc.edu/employers/">http://careers.usc.edu/employers/</a> JOB BOARD Manual Posting	N	0
20	Walk In	N	1
21	Watts/Century Latino Organization 10360 Wilmington Ave Los Angeles, California 90002 Arturo Ibarra Manual Posting	N	0
22	Word of Mouth Referral	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>11</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	8/21/2013	Participation in Job Fairs	Aug 2013: Promotions team and Manager chris Frias attended the Los Angeles Annual Diversity Employment Day with all 3 stations, produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org.	3	Promotion Manager	0.25
2	10/10/2013	Participation in Job Fairs	April 2013: Interactive Sales Manager Juan Navarro participated in the Fall Classic Hiring Spree day at Los Angeles City College with all 3 stations, produced by www/lacitycollege.edu	3	Interactive Sales Manager	0.25
3	1/1/2014	Establishment of an intern program designed to assist members of the community	January-June 2014: EVC posted internship opportunities to several schools to assist our Interactive sales department and recruited qualifying interns: Tanya Torres and Mireya Vera from Cal State Dominguez Hills, Alex Salas from Cal State Los Angeles, Janet Castro from East Los Angeles Community College and Sandy Reynoso from Cal state Los Angeles	3	Interactive Sales Manager	1.00
4	3/12/2014	Co Sponsoring Job Fair	March 2014: Vice President Karl Meyer and Interactive Sales Manager Juan Navarro co-sponsored the Los Angeles 14th Annual Diversity Employment Day with all 3 stations, produced by CityCareerFair.com and hosted by the DiversityRecruitersNetwork.org.	3	Vice President Interactive Sales Manager	1.00
5	4/22/2014	Participation in scholarship programs	2014: EVC participated in the SCBA Stan Spero, 2014 Scholarship program for students majoring in Radio Broadcast Communications.	3		1.00
6	6/10/2014	Provision of training to management	June 10, 2014:EVC/EEO management conference call RE: Prevention of Discrimination, wide dissemination of job posting, EEO report requirements, and market responsibilities.	3		1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>4.50</b>